

**KENTUCKY SHERIFFS' ASSOCIATION
BOARD OF DIRECTORS MEETING
FRANKFORT, KY
01-04-12**

- I. Call to Order
- II. Roll call for Board Members - Introduce visiting sheriffs and guest
- III. Pledge
- IV. Recognition of guest ---Peter Gallagher & John Higgins EMPCO Inc.
- V. Review of previous minutes
- VI. Treasurers Report - Sheriff Korzenbom
- VII. KSA Executive Directors Report - Jerry Wagner
KSA Boys and Girls Ranch
- VIII. Presidents Agenda - Sheriff Sparrow
 - 1. NSA Mid Winter Conference Jan. 18th - 21st D.C. -
 - 2. NSA Summer Conference June 17th - 20th Nashville -
(Deadline for reservations is March 1st go thru Corky)
 - 3. Committee Assignments - See Attachment
- IX. Legislation 2012 Report- John Aubrey
- X. KACO Report Bruce Hampton
- XI. Old Business
- XII. New Business - None
- XIII. Next Meeting
Adjourn

KENTUCKY SHERIFF'S ASSOCIATION
01/04/2012
Frankfort, KENTUCKY

Meeting called to order at 10:00 AM Eastern Standard Time.

Colonel pat Morgan called role. Sheriff's absent: Sheriff Korzenborn, Sheriff Blackburn, Sheriff Gaines, Sheriff Cain, Sheriff Pate, and Sheriff Whittaker.

Colonel Pat Morgan certified a quorum.

Motion was made by Sheriff Coffey and seconded by Sheriff Young to excuse the absent board members. Motion was approved unanimously.

MINUTES OF PRIOR MEETING

Motion was made to approve the November 29, 2011 minutes made by Sheriff Melton and seconded by Sheriff Young to approve the minutes of the prior meeting as written. Motion was approved unanimously.

**Guest: Sheriff Marcum Calloway County
Sheriff Byars Marshall County
Sheriff Campbell Nelson County**

EMPCO pre employment testing presented a packet to board members. The KSA will review and make decision at next meeting see attached.

KENTUCKY SHERIFF'S ASSOCIATION SECTERARY/TREASURER REPORT

November 28, 2011 through 01/01/2012

Paid bills per President Hampton or Board Approval at KSA Meeting

KSA Operating Account Balance as of 01/01/2012	\$	1,458.55
KSA Savings Account	\$	131,517.49
KSA Scholarship Account as of	\$	453.91
KSA Convention Account as of	\$	11,238.59

Dues Collected for the Year of 2011

The totals dues billed for the year 2011 are \$118,056.00. As of 12/31/2011 \$113,688.00 for a total of (96.30%) has been collected. That leaves an outstanding balance of \$4,368.00

See Attachment of Account Details.

See attached for Check and Deposit Detail.

**Motion to Accept Sheriff
2nd Sheriff**

UNPAID BILLS FOR BOARD APPROVAL

**Motion to Accept Sheriff
2nd Sheriff**

KSA EXECUTIVE DIRECTOR'S REPORT
KSA BOYS/GIRLS RANCH REPORT
KSA Executive Director Wagner Report

KSA Executive Director Jerry Wagner- copies of the November 2011 Financial reports were distributed to the board.

Motion was made to approve the KSA Boys and Girls financial report made by Sheriff Melton and seconded by Sheriff Matthews. Motion was approved unanimously.

KSA conference- 2013-2014 Final information will be distributed at next meeting.

Retired Sheriff Bobby Hammons grandson is not any better shape from accident. He is still in a coma.

Carol Stephens the wife of Walter Stephens and owners of Walter Stephens Badge Company who are big supporters of the KSA passed away over the holidays.

Sheriff Wright from Crossroads Ford is having a demonstration of the new Ford Taurus on January.

PRESIDENT AGENDA

NSA Winter Conference- Washington D.C.
01/18-1/21/2012 No Block of Rooms

NSA Conference Opryland Nashville TN, -
06/17/2012-06/20/2012; The KSA has block of Rooms
Contact KSA Director Jerry Wagner or Corky Wagner
before February 28. See attached form;

Committee Assignment: See attached.

LEGISLATIVE UPDATE

Sheriff Aubrey-The KSA will be working on legislation to help increase the Court security fees. Sheriff Aubrey has been speaking to his legislators about this. KSA Director Wagner is going to ask what the amount would be for the payout was for the fiscal year of 2010 and 2011 and try to work out an arrangement with the legislators.

Sheriff Aubrey- the Louisville Metro council has passed an ordinance to restrict the Constables authority. Senator Denton has introduced a bill to abolish the office of Constable through a Constitutional amendment.

Sheriff Aubrey- introduced Deputy Mike Funk and Deputy Bill Burch from JCSO who will be in Frankfort representing the JCSO FOP and will assist the KSA during the Legislative session.

Sheriff Williams-the bill has been sent to the representative in reference to KRS 75.450 the existing law to add the percentage for the collection of fire fees, and fire dues. A letter will be sent to KFA in reference to this change. Sheriffs may receive calls from legislatures.

LEGISLATIVE UPDATE

Sheriff Aubrey-The Meth bill and the legalization of pseudoephedrine has been filed. A compromise is being proposed by limiting the purchase amount of pseudoephedrine by using Casper and Appriss to have a list to identify offenders.

LEGISLATIVE UPDATE

Sheriff Aubrey- Retirement update the briefs are in, now the decision to re introduce a bill to allow individuals to come back without any benefits and not have to pay the health insurance back to the Commonwealth for retirees.

KSA Director Wagner- the KBA (Kentucky Bank Association) is working hard to change the tax law by not allowing the 3rd party purchasers to buy these bills. The question has been asked if the sheriffs will send the delinquent bills to the Department of Revenue.

NEW BUSINESS

Sheriff Peoples- updated the web sites with new information from the spreadsheet sent through email. The new information may go into the directory.

Sheriff Melton thanked all Sheriff's for sending deputies to the inauguration parade.

President Sparrow welcomed the three new board members to the meeting.

KACO REPORT

Annual Report given to board.

KLEC REPORT

See Sheriff Cain's report attached.

NEXT MEETING

The next **KSA Board Meeting** will be February 8, 2012 **in the afternoon in Frankfort. Time TBA**

Motion to adjourn was made by Sheriff Eaton and seconded by Sheriff Melton. Motion was passed unanimously.

NASHVILLE
NSA
2012

HOTEL REGISTRATION FORM

NSA 73 Annual Conference & Exhibition

Nashville (Opryland), TN June 15-20, 2012

GUEST INFORMATION

Arrival Date: _____ Departure Date: _____
First Name: _____ M.I.: _____ Last Name: _____
E-mail Address: _____
Daytime Phone: _____ Fax: _____
Agency/Organization: _____
Address: _____
Address 2: _____
City/State/Province: _____
Zip/Postal Code/Country: _____

HOTEL SELECTION

Hotel	Single/Double
Gaylord Opryland Resort and Convention Center	\$159

Mandatory Resort Fee - \$15

Includes:

- High speed wireless internet in rooms and public spaces
- Two bottles of water daily
- Fitness center and indoor pool access
- Complimentary 800 local calls for first 20 minutes
- Internet access to Wall Street Journal
- Opryland complex transportation to local attractions (as scheduled)

NOTES:

\$20 for each additional person (up to 4) in room.
Hotel does NOT provide free airport transportation.
• Opryland Shuttle Bus - \$10 roundtrip transportation to/from airport.
• Cab - \$26 one-way

Room Type Requested: ☐ One Bed ☐ Two Beds ☐ Suite (Contact Room or Team for suite info)

Submit only one room request per form. Should additional forms be needed, please make copies.

List all room occupants: _____

☐ Check here if you have a disability requiring special services

Special Requests: _____

DEPOSIT INFORMATION

All reservations requests must be accompanied by a credit card guarantee or check for one night's deposit. Housing Forms received without a valid guarantee/deposit will not be processed. Fixed requests must include a valid credit card. Check deposits must be mailed with a completed housing form.

☐ American Express ☐ Discover ☐ MasterCard ☐ Visa
Card Number: _____ Exp. Date: _____
Name on Credit Card: _____
Cardholder's Signature: _____

☐ I hereby authorize The Housing Connection or any one of the participating hotels, to process a charge to my credit card for each Room Deposit in accordance with the policies and information provided herein no sooner than May 22, 2012.

☐ One night's check deposit enclosed and made payable to The Housing Connection. Mail housing forms to The Housing Connection, 175 South West Temple, Suite 140, Salt Lake City, UT 84101.

SEND TO CORKY WASHER

INSTRUCTIONS:

Reservations can be made in one of the following ways:

ONLINE: www.hendills.org

PHONE:

Toll free (US): 877-596-0683
Direct: 801-505-4621

FAX: 801-353-0230

MAIL:

The Housing Connection
175 SW Temple, Ste 140
Salt Lake City, UT 84101

DEADLINE:

Reservations must be made by phone, fax, mail or internet by May 22, 2012 in order to guarantee convention rates.

Confirmations:

The Housing Connection will send a confirmation of your reservation by email. Please review all information for accuracy. If you do not receive a confirmation or have questions, please call The Housing Connection. You will not receive a confirmation from the hotel. All rates and policies are subject to change. All rates are per room and are subject to 15.25% tax, and an additional \$2.50 city and port night (subject to change). Special requests can not be guaranteed, however hotels will do their best to honor requests. Hotels will assign specific rooms, if needed, based on availability.

Room Deposit Required to Secure Reservation:

Reservations will not be accepted without a Room Deposit. Room Deposit is one night's room rental plus tax. For each room reserved, Room Deposit will be submitted in the form of a check payable to: The Housing Connection, 175 South West Temple, Suite 140, Salt Lake City, UT 84101, or a valid credit card with signature authorizing the credit card to be charged for the Room Deposit. If the charge to the credit card is denied, we reserve the right to release your reservation.

Cancellation Policy:

There is a \$25 cancellation fee if room is cancelled after May 22, 2012. If the room is cancelled less than 22 hours before arrival, the full night's room and tax will be forfeited.

Deadline: March 1
* Fax to Corky - 801-353-0230

CRIMINAL INVESTIGATION
(270) 885-8131

PATROL DIVISION
(270) 885-8444
FAX (270) 885-8454

DAVIESS COUNTY SHERIFF'S OFFICE



CIVIL PROCESS
(270) 885-8444

TAX COLLECTION
(270) 885-8133
FAX (270) 885-8135

MEMORANDUM

DATE: January 3, 2012

TO: KSA Board of Directors

FROM: Sheriff Keith Cain

REF: Issues of December 2011 Board Meeting

Sheriff's,

Regarding questions/concerns received at our last Board meeting that were directed to me for action, despite the Holiday leave time for many who needed to be contacted, I believe I have made some progress. Following are the issues and what I have learned to date:

- I.) **KRS 228A.428(7) training mandate regarding forfeited assets.**
DOCJT/KLEC records indicate (and are corroborated through discussions with the former's Operation's Division) that several existing classes fulfill the statutory requirement (for example the Sheriff's Conference in 2008 and Mid-Level Executive's Course work 2009, both included forfeiture objectives and materials). Further, classes that will fulfill the 228A requisite should be clearly distinguished in future training calendars. Additionally, the Council's obligations will be noted at the upcoming February meeting. Steve Lynn (KLEC general counsel) will, at my direction, make a presentation to the council relative to this matter.

2012 course offerings that will include as scheduled/Forfeiture Training (through DOCJT) are:

-) Kentucky Sheriff's Conference 2012 (subject to approval of KSA Board of Directors)
-) Police Executive Command Career 2012
-) Current Leadership Issues for Mid-Level Executives 2012
-) Kentucky Investigations 2012
-) DEA Basics Narcotics Investigation School 2012

- II.) **General Education Degree (GED)/Home Schools -**

I have requested Steve Lynn to make contact with Sheriff Rodney Coffey, Menifee County, (who expressed his concerns reference this issue at the December Board

"Making A Difference"

meeting), to discuss the policies of KLEC and why their guidelines are in place. Mr. Lynn routinely handles inquiries regarding home schooling and has had numerous conversations with the Department of Education concerning these standards. To date, he has not been able to make contact with Sheriff Coffey, but again at my request, he will do so immediately after the Holidays. I will have a detailed report reference this at our February meeting, but did not want to do so until Mr. Lynn has had the opportunity to discuss it with Sheriff Coffey at length.

III.) Mandatory Duties of the Sheriff Class.

I have discussed, with several persons at DOCJT, the possibility of offering this class more often. With the assurance that numerous Sheriffs' would take advantage of this, DOCJT has indicated they are open to doing so. I have suggested that Jerry Wagner, myself (as Chair of the KLEC), Don Pendleton (Deputy Commissioner DOCJT) and any interested Sheriff—meet within the next couple month to discuss the logistics (reference curriculum, instructors, etc) of this endeavor. (With the General Assembly starting, scheduling may be an issue, but I'm confident we should be able to do so).

I think these are all the issues I was requested to follow up on. Since I will not be able to attend next week's Board meeting, I thought it important the Board was made aware of my progress thus far.

As always, it has and continues to be, my honor to represent Kentucky Sheriffs' as Chair of the KLEC. It is a responsibility I take seriously.

Should anyone have questions concerning these matters, please do not hesitate to contact me.

**KENTUCKY SHERIFF'S ASSOCIATION
COMMITTEE ASSIGNMENTS**

2012

Scholarship Committee

Charlie Williams, Chairman – Hardin
Chris Eaton – Barren
Chuck Korzenborn – Kenton
Kevin Corman – Jessamine
Troy Young – Anderson
Todd Pate – Breckinridge

Awards Committee

John Aubrey – Chairman – Jefferson
Bruce Hampton – Harris
Garrett Roberts – Lawrence
Mark Matthews – Bourbon
Todd Pate – Breckinridge
Kevin Corman – Jessamine

Site Committee

John Aubrey – Chairman – Jefferson
Jerry Gains – Warren
Chuck Korzenborn – Kenton
Pat Melton – Franklin
Chris Carson – Wolfe
Mark Matthews – Bourbon

Long Range Planning Committee

Keith Cain – Chairman – Daviess
Steve Sparrow – Oldham
Garrett Roberts – Lawrence
Rodney Coffee – Menifee
Pat Melton – Franklin
Jerry Gains – Warren

By-Laws and Constitutions Committee

Charlie Williams – Chairman – Hardin
John Aubrey – Jefferson
Kevin Byars – Marshall
Wayne Wright – Woodford
Craig Peoples – Pendleton
Rodney Coffee – Menifee

**KENTUCKY SHERIFF'S ASSOCIATION
COMMITTEE ASSIGNMENTS
2012**

Nominating Committee

Steve Sparrow – Chairman – Oldham
John Aubrey – Jefferson
Charlie Williams – Hardin
Zemmer Hammond – Owen
Troy Young – Anderson
Chris Carson – Wolfe

Ranch Committee

Jerry Wagner – KSA / Ranch Director
Chris Baron – Barren
Kevin Byars – Marshall
Kent Murphy – Lyon
Garrett Roberts – Lawrence
John Blackburn – Floyd
Craig Peoples – Pendleton
Rodney Coffee – Menifee
Bill Marcum – Calloway

Legislative Committee

John Aubrey – Chairman – Jefferson
John Blackburn – Floyd
Chuck Korzenborn – Kenton
Chris Dalton – Barren
Jerry Wagner – KSA / Ranch Director
Livy Leavell – Christian
Bill Marcum – Calloway
Pat Melton – Franklin
(ANY AND ALL OTHER INTERESTED SHERIFFS)

Fund raising Committee

Wallace Whitaker – Logan
John Blackburn – Floyd
Bruce Hampton – Harrison
Troy Young – Anderson
Zemmer Hammond – Owen
Wayne Wright – Woodford

Anyone interested in being on a committee, please contact your President or your Executive Director.

Proposal

**to the
Kentucky Sheriffs' Association**

**from
Empco, Inc.**

John J. Higgins
President
Empco, Inc.
1740 W. Big Beaver Rd.
Suite 200
Troy, MI 48064
248-528-8060
888-367-2800
john@empco.net
www.empco.net



Proposal
to the
Kentucky Sheriffs' Association

Proposal

We propose that an agreement be entered into between Empco, Inc. ("Empco") and the Kentucky Sheriffs' Association ("KSA"). The agreement will allow Empco to conduct entry-level written pre-employment examinations for prospective Sheriff Deputies, Corrections Officers, and other related employees. Under this agreement:

KSA will:

- Appoint Empco as the exclusive party to manage and conduct online State-wide entry-level written examinations. The term of this agreement shall be for a three-year period of time; but can be cancelled by either party after one year by giving 90 days written notice. This agreement may be extended after the this three-year term.
- Allow Empco to add the necessary web site links to KSA's website
- Endorse, support and promote the alliance with Empco by encouraging Sheriffs' participation,
- Allow Empco to use, with prior approval, KSA's name and logo in Empco's advertising, literature, etc..
- Appoint an Advisory Board to advise Empco.

Empco will:

- Pay a royalty to KSA, quarterly, equal to \$5.00 per paid candidate,
- Develop and manage the entire examination process,
- Provide test scores to all Sheriffs electronically,
- Arrange for, contract, and administer a minimum of 8 proctored test sites throughout the State (e.g., colleges, academies, etc.),
- Design, and pay for, a web site that will link to KSA's web site. This new web site will administer the entire program (e.g., applications, appointments to test, on line testing, test scoring and electronic distribution of scores to Sheriffs). Empco will work with KSA's web designer to create a seamless link between the two sites,
- Manage, monitor and secure the web site and database,
- Manage examination appointments,

- Proctor and conduct the examination,
- Score the examination,
- Electronically distribute scores to all Sheriffs on the web site
- Receive payments from candidates,
- Grant KSA access to an audit program to verify the fees earned,
- Conduct a transportability study to ensure test validity,
- Charge candidates 100% of the fees for the examination process,
- Offer a "scholarship" to hardship candidates through KSA,
- Carry proper insurances,
- Indemnify the KSA and Sheriffs, against liability for any suits, actions, or claims of any character arising from or relating to the performances of Empco or its subcontractors under this Contract.
- Use KSA's name, with prior approval, in advertising and conversations with prospective clients, such as, "Authorized by the KSA...", or "In cooperation with the KSA...", or "Empco and the KSA...", or, etc.,
- Write professional articles for KSA and others,
- Continually update the Policy and Procedure manual and provide a copy to KSA,
- In the event of cancellation of this agreement, give to KSA in usable form, candidate records in the database.
- Gives KSA sole and exclusive rights to the use of this system within the State of Kentucky for the life of this agreement

Other Stakeholders:

Other stakeholders have an interest in this proposal. Their participation is explained below:

Sheriffs will be encouraged to participate by:

- Advertising normally when openings exist,
- Directing candidates to KSA/Empco's website to register for the examination process,
- Obtaining candidate's profile and examination scores from Empco's password protected website,
- Contacting candidates directly and following normal hiring process.
- Being allowed to continue with any testing program currently in place rather than using this new KSA supported system

Candidates will be required to:

- Apply on-line for the testing process and an appointment time to test,
- Pay the testing fee,
- Take examination at a proctored test site,
- Wait for a Sheriff to contact them for an interview, background check, etc.

About Empco

Empco is a Michigan Based Corporation. It was incorporated in 1985. Empco, Inc. specializes in employment relationships with an emphasis on employment testing in the

public sector. Our focus is on entry level and promotional assessments for sheriffs, public safety and municipal positions.

In 1987, Empco began conducting promotional testing for police departments in Michigan. From our offices in Troy, we have grown into the largest firm in the state providing promotional testing to law enforcement and the fire service. Empco also serves a number of clients in 15 states outside of Michigan.

Empco, Inc.
1740 W Big Beaver Rd.
Suite 200
Troy, MI 48064
Phone: 248-528-8060
Fax: 248-458-1371
Web site: www.empco.net
E-mail address: info@empco.net

Values

Integrity before profit.

Vision

Combine valid testing techniques with modern technology to produce superior results more efficiently.

Mission

Our mission is to provide a valid, reliable and efficient employment testing process using procedures grounded in Federal and State laws under the name of the Kentucky Sheriffs' Association to ensure the most qualified candidates.

Goals

The goal of this agreement between the KSA and Empco is to reduce hiring costs and risk exposure of Kentucky Sheriffs caused by hiring unqualified or unfit candidates by:

- Establishing well defined, pre-employment statewide screening processes compliant with all applicable pre-employment laws, regulations and Commissions.
- Assuring the adherence to all minimum employment standards State-wide.
- Reliably screen-out candidates whose cognitive abilities or other job-related factors render them unsuitable or unqualified for appointment as an employee.

Accepted by:

Empco, Inc.

John J. Higgins, President

Date: _____

Kentucky Sheriffs Association

Jenry Wagner, Executive Director

Date: _____

What is the Sheriffs' Association Testing Program (SATP)

SATP is an online, entry-level testing and recruiting system that will be customized for sponsorship by the Kentucky Sheriffs' Association. Emprio develops and manages the entire program for the Association and shares revenue with the Association. Local colleges (academics) are recruited, trained and paid by Emprio to conduct a proctored, online test. Candidates, in the comfort of their home, complete an online profile, apply for a test location/date/time, select which sheriffs they want to work for, and pay for the entire process online. Sheriffs obtain contact information and test scores of qualified candidates who want to work for them at no charge – it's free.

The proposed Kentucky Sheriffs' Association Testing Program (SATP) is designed to help sheriffs recruit and hire the best qualified candidates in the State with lower costs and with a simplified recruiting process. Every stakeholder in the process comes out ahead:

Sheriffs benefit in numerous ways:

- The system is free for sheriffs to use. Therefore there is significant cost savings in the recruiting and hiring of entry level corrections officers and deputies.
- Sheriffs are provided with a list of candidates that meet their minimum qualifications.
- Detailed information about each qualified candidate is provided to the sheriffs, including: the candidate's profile, contact information and a test score.
- The system is all online, thereby eliminating the selection "paper pushing" saving staff time.
- Computer system filters candidates, so the sheriffs only see a list of qualified applicants who want to work for a specific sheriff.
- Pool of top candidates is much larger because the system is statewide.
- Each sheriff knows that candidates meet their minimum standard for hire.
- The process meets CALEA standards.

Candidates are the biggest beneficiary in the process:

- While the candidate has to pay an initial fee, they save time and money.
 - Only one application and one test for many sheriffs.
 - Takes less time off from current job to take numerous entry-level tests.
- The candidates choose which sheriffs are able to view their information.
- Candidates can choose a test site, date and time most convenient for them.
- Conflicting test dates are avoided when a candidate is applying to multiple departments.
- Candidates are able to view test scores online within 72 hours.
- Candidates are able to re-test using a different version of the test.
- Candidates can update their profile from the comfort of their home.

Sheriffs' Association gains:

- The association can offer its members a service that saves member's time and money.
- The association shares in the revenue.
- Standardizes the hiring process statewide.
- Is able to provide members with a process that meets CALEA standards.
- The system elevates professionalism throughout the state.
- The association is indemnified from legal risk by Empco.

Kentucky Sheriffs' Association Testing Program—SATP

History of the Sheriffs' Association Testing Program (SATP)

In 1995, Empco presented a concept to the Oakland County (Michigan) Chiefs of Police for a cooperative recruiting and testing program. Numerous departments in southeast Michigan used this program until 2011. Beginning with manual distribution of candidate's records, the Law Enforcement Hiring Consortium (LEHC) moved to a web-based system in 1999. Empco did the recruitment advertising, conducted an entry-level test and an oral board. Scores and a candidate's resume were made available to police departments online. When a department hired, they paid a fee to Empco.

In 2008, the Michigan Sheriffs' Association asked Empco to develop a recruiting and testing system for Corrections Officers as part of their program to establish minimum standards for new Corrections Officers. We presented a working online system that we titled the Sheriffs' Association Testing Program (SATP) to MSA in 2009. This program works successfully for more than 60 Michigan Sheriffs.

In 2011, the Indiana Sheriffs' Association began using a website modeled on Michigan's. The ability to test for Deputy Sheriffs and Reserve Deputies was added to both sites. This program works successfully for more than 70 Indiana Sheriffs.

In 2011, the Badger State Sheriffs' Association entered into an agreement to use the system in Wisconsin beginning in February 2012.

In 2011, over 100 police and fire departments in Michigan began using an online program modeled off the sheriff's online system as a replacement to the system that began in 1995.

Currently, five additional state sheriff associations are in some phase of adopting SATP customized for their state.

Who is Empco?

Empco, Inc. was incorporated in Troy, Michigan in 1985. We specialize in employment relationships with an emphasis on testing and evaluations in the public sector. Our focus is on entry-level and promotional assessments for public safety and municipal positions.

In 1987, Empco began conducting promotional testing for police departments in Michigan. From our offices in Troy, we have grown into the largest firm in the state providing promotional testing to sheriffs, police departments, and the fire service. Empco provides entry-level and promotional testing for clients in 16 states.

Kentucky Sheriffs' Association Testing Program—SATP

How are Some using the Program

Vigo County, Indiana Initial Announcement

Vigo County Sheriff Greg Ewing has emphasized the importance of hiring the highest quality candidates to fill vacancies within the Vigo County Sheriff's Office. To reach that goal the Sheriff has instructed his staff to develop a hiring process that will include written tests, interviews, background investigations, drug tests, psychological, and physical examinations to find the very best of the best.

Recently the Indiana Sheriffs' Association has teamed with Ivy Tech and Empco Incorporated to offer standard entry level written testing for the positions of Merit Deputy, Correctional Officer, Communications Officer, and Reserve/Special Officer.

Not only will the applicants' scores be available to departments of their choice, but their resume and contact information will be available to departments via a secure internet site. This means that departments will be able to use this system to not only retrieve and verify test scores, but also as a regional recruiting tool. The results of the examination will be available to and accepted by numerous Sheriff's Departments throughout the State of Indiana.

We are pleased to announce that Ivy Tech Terre Haute will be offering these examinations beginning Monday March 14th, 2011. Testing for the position of Merit Deputy will take place on Mondays at 0930 and Tuesdays at 1730. Testing for Correctional Officer will take place on Wednesdays at 0930 and Thursdays at 1730. Testing for Reserve/Special Officer will take place on Saturdays at 0930. We currently have requested testing through April 23rd, 2011.

To test for Vigo County Merit Deputy, Correctional Officer, and Reserve/Special Officer, interested parties will need to register for testing at <https://www.empco.net/ind>

Please note applicants will first register, then schedule an exam. The applicant only needs to register once. After registered, they may return later to update information, schedule additional tests, and review test scores. There is a non-refundable fee of \$75.00 to take an examination. Once the applicant has completed the testing, our staff will review test scores. Applications will then be emailed to qualified candidates. The candidate will be instructed to return the application along with required attachments for further processing.

Graduates of the Indiana Law Enforcement Academy or equivalent are encouraged to apply.

If you have any questions please feel free to contact Chief Deputy Clark Cottom at clark.cottom@vigo-county.in.gov

How are Some using the Program

Test Site Initial Announcement

Ivy Tech Community College Hosting Law Enforcement Candidate Testing

College students and graduates pursuing a career in criminal justice are invited to take the National Corrections Officer Selection Inventory or the National Criminal Justice Officer Select or Inventory tests at Ivy Tech Community College Southern Indiana in Sellersburg. Those who pass the test will be eligible for law enforcement and corrections positions in Indiana.

The test is being given at the behest of the Harrison County Sheriff's Office, which currently has openings for deputies, according to Wayne Kessinger, chief deputy and chief of police in Harrison County.

The tests are open to the public. Those with law enforcement experience or training are encouraged to register for the test. If a participant passes the test, results will be available for other law enforcement agencies looking to fill open positions both within Indiana and nationally, if the participant indicates they are willing to move for a job.

The tests are being offered by EMPCO Inc., a Troy, Michigan-based company that conducts criminal justice testing across the country. Ivy Tech is serving as the testing site and administering the tests, which are done entirely by computer.

Two tests will be administered on March 12 in two sessions of 22 people each, 9 to 11 a.m. or 12 to 2 p.m. at the Ivy Tech main campus, 8204 Highway 311, Sellersburg.

Anyone wants to take the tests are invited to do so. Registration is \$75, and participants may register online at www.empcor.net. If you have questions about the testing process, call (812) 246-3301 ext. 4520 or 4156.

About Ivy Tech Community College

Ivy Tech Community College is the state's largest public post-secondary institution and one of the nation's largest singly-accredited statewide community college systems with more than 200,000 students enrolled annually. Ivy Tech has campuses throughout Indiana. It serves as the state's engine of workforce development, offering affordable degree programs and training that are aligned with the needs of its community along with courses and programs that transfer to other colleges and universities in Indiana. It is accredited by the Higher Learning Commission and a member of the North Central Association.